



Nevada State High School  
★ Public Charter School ★

### Chief Integrity and Accountability Officer

**Mission:** To support students in a college environment with personal, academic, and social skills.

**Vision:** Every Student College Ready.

NSHS is a fast-growing public charter school network in Nevada hosting one central office and serving approximately 1,000 11<sup>th</sup> and 12<sup>th</sup> grade students in nine (9) locations. NSHS continues to meet the community’s demand of preparing high school students to attend college without having to take remedial coursework.

Under the direction of the Nevada State High School Governing Body, and in collaboration with the Governing Body, the Chief Integrity and Accountability Officer is a valued member of the school's Executive Leadership Team and will provide support under the specific functions of Leadership, Management, & Accountability; Performance Evaluations/Audits; R&D; Keeper of the Culture; and Ideas/Creative. Other duties as assigned.

**Employee Value Proposition:**

<p style="text-align: center;"><b>Cultural Fit</b></p> <p>Our daily work is connected to a higher purpose and is focused on getting every student college ready!  <b>Core Values:</b> OWN IT: Take responsibility  UPHOLD OUR PROVEN PROCESS: Maintain integrity &amp; expectations of the NSHS program.  CONTINUALLY IMPROVE: Motivation to improve self and others.  <b>Core Focus:</b> To provide opportunities for student success in a real college environment.</p>	<p style="text-align: center;"><b>Total Compensation and Rewards</b></p> <p><b>Pay and Benefits:</b> \$100,000 - \$120,000 Medical, dental, vision, LTD. No state/local income tax and state retirement 100 % paid (no SS deductions) (saving of approx. 6%-12% of net pay). Three (3) days of PTO per month and federal holidays</p>
<p style="text-align: center;"><b>Working Environment</b></p> <p>NSHS has strong leadership that develops a culture of high expectations being open and honest. Staff follow simple core processes (progress not perfection) and tools to improve the health of the organization and get everyone pointing in the same direction using EOS®. Staff proposes their work schedule each month and are motivated by a “my kid standard.”</p>	<p style="text-align: center;"><b>Professional Growth</b></p> <p>Most Fridays, staff conduct collaboration, feedback, training, and professional growth. Departments have funds allotted for conferences and workshops to meet the Continuous Improvement Point System. Professional development is in the school’s DNA and we are motivated to figure out new ways to improve ourselves and others.</p>

**Qualifications:**

- 1) Demonstrated leadership ability
- 2) Proficiency with computer software including but not limited to Microsoft Office Suite;
- 3) Knowledge of generally accepted fund accounting standards; and
- 4) Strong interpersonal communication skills and proficiency in desktop computer applications; and
- 5) Willingness and capability to work beyond the normal workday

**To apply:** Candidates are asked to submit the following: 1) NSHS application, 2) resume, and 3) transcripts and/or applicable license(s)/endorsement(s). Please scan and submit all documents through the school’s help ticket portal here: <http://help.earlycollegenv.com> **NO HARD COPIES OR EMAILS.**

**Hiring Process and Timeline:** NSHS is an equal opportunity employer. Candidates can find the NSHS application and the hiring process here: <https://earlycollegenv.com/career-opportunities/>

**CLOSING DATE: Open Until Filled**