

N
NEVADA
State High School

Matthew Fox, Esq.
Chair

Jesse Welsh, D.Ed.
Chief Executive Officer

October 20, 2022

Governing Body
2651 North Green Valley Parkway, Suite 106
Henderson, NV 89014

SUBJECT: Critical Labor Shortage Request – Counselor

Dear Governing Body Members:

Below is a summary of actions taken to justify Nevada State High School (NSHS) – Flagship critical labor shortage request:

February 15th, 2022 – Present: Nevada State High School (advertising/posting)

The position of Counselor (two positions) has been advertised for over the last ninety (90) days, including advertising/posting efforts on Indeed, EdJoin, Handshake, and LinkedIn. Additionally, the salary range for the position was updated to \$50,000 - \$85,000 to be highly competitive and potentially attract experienced candidates. To date, there have been a total of eight (8) applicants for the position and only three (3) candidates who met initial qualifications. NSHS believes it will continue to struggle finding candidates given the requirements (master’s degree) and skillset needed for the position.

Based on this data, NSHS is looking to expand the pool of potential applicants to include individuals who are currently part of the Nevada Public Employee Retirement System (PERS).

NSHS requests a critical labor shortage for the position of Counselor for two years, from November 1, 2022 – June 30, 2024, under NRS 286.523 and policy 10.34 from the Public Employee Retirement System (PERS).

Sincerely,



John Hawk, COO

APPROVED

By Johnathan Hawk at 10:59 am, Oct 11, 2022