



Nevada State High School
★ Public Charter School ★

Counselor

Mission: To support students in a college environment with personal, academic, and social skills.

Vision: Every Student College Ready.

NSHS is a fast-growing public charter school network in Nevada hosting one central office and serving approximately 1,000 11th and 12th grade students in nine (9) locations. NSHS continues to meet the community's demand of preparing high school students to attend college without having to take remedial coursework.

Under the direction of the Support Services Director, the counselor is responsible for Duties Tasks and Support, Personal Wellness, Academic Counseling, Graduation Progress, and External Credits. Other duties as assigned. This position is a generalist and requires someone with a high degree of accuracy, timeliness, and production across the primary functions above.

Employee Value Proposition:

Table with 2 columns and 2 rows. Top-left: Cultural Fit (Our daily work is connected to a higher purpose... Core Values: OWN IT... UPHOLD OUR PROVEN PROCESS... CONTINUALLY IMPROVE... Core Focus: To provide opportunities for student success...). Top-right: Total Compensation and Rewards (Pay and Benefits: \$50,000 - \$85,000... Incentives: Annual performance pay structure... NOTE: \$40,000 could be a base of \$67,000 in 6 years). Bottom-left: Working Environment (NSHS has strong leadership that develops a culture of high expectations... Staff proposes their work schedule each month...). Bottom-right: Professional Growth (Most Fridays, staff conduct collaboration, feedback, training, and professional growth... Professional development is in the school's DNA...).

Qualifications:

- 1) Hold or be able to acquire, by time of appointment to the position, a Nevada School Counselor license,
2) Master's degree from an accredited institution;
3) Demonstrated knowledge of child development, learning theories, effective counseling techniques, and high school curricula and credit requirement;
4) Demonstrated ability and advanced proficiency in keyboarding and Microsoft Office Suite;
3) Ability to travel frequently to all NSHS sites, including in Reno

To apply: Candidates are asked to submit the following: 1) NSHS application, 2) resume, and 3) transcripts and/or applicable license(s)/endorsement(s). Please scan and submit all documents through the school's help ticket portal here: http://help.earlycollegenv.com NO HARD COPIES OR EMAILS.

Hiring Process and Timeline: NSHS is an equal opportunity employer. Candidates can find the NSHS application and the hiring process here: https://earlycollegenv.com/career-opportunities/

CLOSING DATE: Open Until Filled