



Seeks a Chief Operations Officer

Our Core Values

Belief and support of NSHS core values by our community of students, parents, and staff is central to our collective success.

- Own It: Take responsibility for your actions
- Be Committed: Perform at the NSHS standard
- Continuous Improvement: Motivation to improve self and others

Our Data

- 100% of graduates are college ready without the need of any remediation
- Over 90% college matriculation after high school
- Top performing school in Nevada (earning five star designations and exemplary status)
- 98% graduation rate (cumulative from 2004-2019)

Our City

During certain times of the year, individuals could find themselves snow skiing at Mt. Charleston in the morning, jet/water skiing at Lake Mead in the afternoon, and taking in a five-star dinner and a Broadway production in the evening on the Las Vegas Strip. Whether living in the metropolitan area of Las Vegas or the suburbs of Summerlin, North Las Vegas, Henderson, or Boulder City, individuals will be no more than 40 minutes from it all.

Our School Network

Nevada State High School (NSHS) is a growing network of public charter schools with a mission to support 11th and 12th grade students in a college environment with personal, academic, and social skills. All schools use an early college model (dual-credit/concurrent enrollment) where the students take 3-5 college classes to give students a real college experience. The Chief Operations Officer is part of a six-person leadership team that is expected to work in a proven business operating system called EOS® with the following responsibilities: big relationships, governance, research and development, keeper of the culture, ideas and creativity, big problems solver.



**Deadline to Apply:
April 18, 2021**

Check us out at: <http://www.earlycollegenv.com/>



Nevada State High School Seeks a Chief Operations Officer who:

- Is a visionary that is the face of the organization
- Has governance experience with the ability to drive strategic business development
- Has research and development experience
- Is a person with finance, operations, and marketing experience
- Can visualize possible scenarios and identify probable outcomes
- Is a champion of core values and the NSHS mission
- Keeps an open mind while encouraging others to think outside of the box
- Is a problem solver with the ability to solve complex problems
- Is a person who can open doors and influence opportunities
- Has the drive, energy, and spark to generate ideas
- Has the ability to see future possibilities, the big picture, and how it all fits together
- Can market NSHS to the community and recruit future students
- Has the ability to travel to all network locations in Southern and Northern Nevada

Salary and Benefits

The salary will be in the range of \$120,000 - \$140,000 plus an excellent benefit package including performance incentives. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting governing body criteria.

Requirements

- The candidate must have a Master's degree in Educational Administration or a comparable field;
- Proficiency with computer software skills including but not limited to Microsoft Suite;
- 3-5 years executive leadership experience in the areas of education, business, and/or non-profit;
- Experience with sustaining network performance and culture of high expectations in an organization

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE, P.O. Box 10045

Cedar Rapids, IA 52410

Phone: 319-393-3115 Fax: 319-393-6911

glr@rayassoc.com

Please do not contact the Governing Body or Schools directly.

Deadline and Selection

All materials submitted as part of the Chief Operations Officer application will remain confidential to the fullest extent allowed by law, which includes Governing Body review in a closed session of the Governing Body. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to Nevada State High School for its consideration. Candidates will have the opportunity to learn more about the organization and duties by completing a cultural fit project. Selection of candidates for final interviews is the sole responsibility of the Governing Body or committee designated by the Governing Body. Persons wishing to be considered for the position should submit an application online and include the following:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position
- The online application form and a current resume
- 3-4 current letters of recommendation

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