

BOARD ROSTER

Name of Board Member	Office? (yes/no) If yes, which office?	Nevada county of residence or non-Nevada state of residence	Month/Year began serving on the board	Month/Year end serving on the board	Numbers of terms served on the board, including current term	NRS 386.549 membership category, if applicable. Categories are: educator (2 positions required); parent; 2 positions with knowledge/experience in accounting, financial services, law or human resources.
Kelly Moxley	NO	Washoe	1/19/2019	1/18/2021	1	Business
Nohemi Garcia	Clerk	Clark	4/19/2019	4/18/2021	1	Teacher
Barbara Graham	NO	Clark	10/17/2017	10/16/2021	2	College
Luis Maceira	NO	Clark	1/19/2017	1/18/2021	2	Business
Beth Christian	NO	Clark	10/16/2020	10/16/2021	1	Parent
Cathy Sterbentz	NO	Clark	8/19/2019	8/18/2021	1	Teacher
Saul Wesley	NO	Clark	10/17/2017	10/16/2021	2	Business
Matthew Fox	Chair	Clark	8/18/2018	8/17/2022	2	Law
Michael Phelem	Vice-chair	Carson	1/18/2018	1/17/2022	2	Business

Statutory and Regulatory Responsibilities of Charter School Governing Bodies (Boards) Requiring Board Action* in an Open Meeting

The charter school sponsor will look for items (for action or not, as applicable) in the agenda and minutes of board meetings providing evidence of fulfillment of the following responsibilities.

The board may be asked by the sponsor to identify the meeting at which the responsibility was addressed by an agenda item and minutes. *If the board cannot identify the meeting, the board will need to address the responsibility at an upcoming meeting and inform the sponsor of the date of that meeting.*

Also note that if statute or regulation requires the school or board to provide notification (for example, NRS 386.549 requires a board to inform the school's sponsor of changes of membership), it is not sufficient to provide that notification through the board's agenda or minutes; separate, specific notification independent of the agenda and minutes must be provided.

“Suggested agenda...wording” below is wording that would be deemed acceptable by Authority staff in staff's review of governing bodies' agendas.

Non-Annual Responsibilities

NAC 387.770(3), Inventory

Suggested agenda **action item** wording: Designation of the person responsible for the maintenance of property, equipment and inventory records to comply with NAC 387.770(3)

This must be done initially, and whenever the board designates a different person.

Nevada State High School Governing Body Response:

Dr. John Hawk, Chief Operations Officer

Approved during public meeting on 8/15/2013. Updated fall 2017 located here:

Q:\Organizations\Government\Clark County Assessor\FY1718\Inventory of Personal Property

NRS 388A.420 (1) formerly, **NRS 386.573(1), Person to draw orders for payment of the charter school's money**

Suggested agenda **action item** wording: Designation of the person to draw all orders for the payment of money belonging to the charter school to comply with NRS 388A.420 formerly, NRS 386.573(1)

This must be done initially and whenever the board designates a different person.

Nevada State High School Governing Body Response:

Dr. John Hawk, Chief Operations Officer (ref. REG__03.001)

Approved during public meeting on 4/20/2017

* Or a non-action agenda/minutes item, as applicable

NRS 388A.420 (2) formerly, **NRS 386.573(2)**, Approval of payment of money and signing of cumulative voucher sheets

Suggested agenda action item wording: Prescription of the procedures by which orders for the payment of money belonging to the charter school must be approved and cumulative voucher sheets signed to comply with **NRS 388A.423** formerly NRS 386.575(2)

This must be done initially and whenever the board changes its prescription.

Nevada State High School Governing Body Response:

See school policy PLCY_03.003 and PCRD_03.002

Approved during public meeting on 4/20/2017

NRS 388A.487 formerly **NRS 386.583**, Rules for academic retention

Suggested agenda action item wording: Adoption of rules for the academic retention of pupils to comply with **NRS 388A.487** formerly NRS 386.583

This must be done initially, and whenever the rules for retention change.

Nevada State High School Governing Body Response:

See school rules cited in Nevada State High School handbook for 2020 - 2021

Approved during public meeting on 7/16/2020

NRS 388A.495 formerly **NRS 386.585**, Rules of behavior and punishments

Suggested agenda action item wording: Adoption of written rules of pupil behavior and appropriate punishments for violation of the rules to comply with NRS 388A.495 formerly NRS 386.585

This must be done initially, and whenever the rules or punishments change.

Nevada State High School Governing Body Response:

See school rules cited in Nevada State High School handbook for 2020 - 2021

Approved during public meeting on 7/16/2018

Annual Responsibilities

NAC 386.410, Evaluate contractors

Suggested agenda action item wording: Review of the performance of each entity with whom the board has entered into a contract to comply with NAC 386.410

This should be done at least annually for each entity.

Nevada State High School Governing Body Response:

The Governing Body annually reviews the performance of the Chief Academic Officer, the Chief Operations Officer, and any other contractor, including, without limitation, the performance of an educational management organization. The designee serving the Governing Body as the Chief Operations Officer will be responsible for reviewing the professional service contracts engaged on behalf of the school. The last review of contracts by the Governing Body occurred on April 16, 2020 and the next review is scheduled for April 15, 2021.

Approved during public meeting on 4/16/2020 waiting approval on April 15, 2021

NAC 387.720, Tentative budget

Suggested agenda item wording: Public hearing on tentative budget to comply with NAC 387.720(3-6)

This must be done annually during the second or third week in May.

Nevada State High School Governing Body Response:

The Governing Body held a public hearing and adopted a tentative budget on May 14, 2020 for fiscal year 2020 – 2021. The next scheduled hearing for tentative budget adoption is scheduled for the second week of May 2020 (5/14/20).

Approved during public meeting on 5/14/2020 and waiting for approval of 5/13/21.

NAC 387.725, Final budget

Suggested agenda action item wording: Adoption of final budget to comply with NAC 387.725(1)

This must be done annually not later than June 8.

Nevada State High School Governing Body Response:

The Governing Body held a public hearing and adopted a tentative budget on May 14, 2020 for fiscal year 2020 – 2021. The next scheduled hearing for tentative budget adoption is scheduled for the second week of May 2020 (5/14/20).

Approved during public meeting on 5/14/2020 and waiting for approval of 5/13/21.

[NRS 388A.348](#) formerly, **NRS 386.605**, Annual report of accountability

Suggested agenda **action item** wording: Review and approve the accountability information concerning the charter school that is required pursuant to NRS 385.347 to comply with NRS 388A.348 formerly, NRS 386.605.

This must be done annually, before August 31.

Nevada State High School Governing Body Response:

The Governing Body reviewed and considered the accountability information for school year 2019 – 2020 during public meeting from an update on August 15, 2019. The ratings have not been updated due and no further accountability reports have been sent by the state of Nevada.

Approved during public meeting on 8/15/2019 based on NDE reports (currently on hold).

NAC 387.775(5), Annual audit

Suggested agenda **action item** wording: Presentation of the NAC 387.775 Annual Audit to the board to comply with NAC 387.775(5)

This must be done annually. The Audit must be submitted to the board not later than 4 months after June 30 (by October 31).

Nevada State High School Governing Body Response:

The Governing Body will review and consider the annual audit for school year 2020 – 2021 during public meeting on October 21, 2021. A soft copy of the annual audit will be given to Governing Body members on or before Th.: 10/21/2021 via email.

Approved during public meeting on 10/15/2020.

NAC 387.775(9), Annual audit

Suggested agenda **action item** wording: Adoption or rejection of the recommendations of the report of the NAC 387.775 Annual Audit to comply with NAC 387.775(9)

This is an annual responsibility to occur within 3 months after receipt by the board of the Annual Audit. The Audit must be submitted to the board not later than 4 months after June 30 (by October 31).

Nevada State High School Governing Body Response:

The Governing Body will review and consider the annual audit for school year 2020 – 2021 during public meeting on October 21, 2021. A soft copy of the annual audit will be given to Governing Body members on or before Th: 10/21/2021 via email to each of the members. Nevada State High School administration is recommending that the board continue to support recommendations offered by the school's previous annual audits to

look for ways to strengthen internal controls of revenue and expenditures including, but not limited to: separating duties, encumbering anticipated expenses using purchase orders, and accounting for revenue with more frequent deposits.

Approved during public meeting on 10/15/2020.

NRS 385.357(6), Plan to improve achievement of pupils

Suggested agenda **action item** wording: Receive, review and approve the NRS 385.357 plan to improve achievement of pupils to comply with NRS 385.357

This is an annual responsibility to occur around the November 1 due date for submission of the plan to the board.

Nevada State High School Governing Body Response:

The Governing Body reviewed and considered the school improvement plan for school year 2020 – 2021 during public meeting on July 16, 2020.

Approved during public meeting on 7/16/2020

NRS 388A.345 formerly, NRS 386.600, Annual report of budget

Suggested agenda **action item** wording: Review and approve the NRS 388A.345 formerly, NRS 386.600/NRS 387.303 annual report of budget, including the NRS 388A.345 (1)(a) formerly, NRS 386.600 (1)(a) written description of the progress of the charter school in achieving the mission and goals of the school set forth in its application, to comply with NRS 388A.345 formerly, NRS 386.600

This must be done annually, before November 15.

Nevada State High School Governing Body Response:

The Governing Body will review and consider the recommendations for the annual report of budget and written description of the progress of the charter school achieving the mission and goals for school year 2020 – 2021 during public meeting on Aug. 19, 2021.

Approved during public meeting on 7/16/2020

Odd-Numbered Year Responsibilities

No longer a Requirement, formerly NRS 386.552, Implementing new statutes

Suggested agenda **action item** wording: Determination of which statutes and bills from the recent legislative session directly affect pupils, parents, teachers, administrators or other educational personnel of the charter school and require a plan for implementation to comply with No longer a Requirement, formerly NRS 386.552(1)

This must be done in years in which the legislature meets, not later than 60 days after the Superintendent of Public Instr. disseminates his/her summary of new education laws.

Nevada State High School Governing Body Response:

The Governing Body reviewed and considered the determination of which statutes and bills from the 2019 session affected the school during public meeting on August 15, 2019. The school anticipates its next review of the 2021 legislative session to occur on August 19, 2021.

Approved during public meeting on 8/15/2019

One Time Responsibility after the Third Year of the School's Operation

[NRS 388A.351](#) (2) formerly, **NRS 386.610(2)**, Written report describing the progress of the school in achieving its educational goals and objectives

Suggested agenda action item wording: Review and approve the NRS 386.610(2) written report of the progress of the school in achieving its educational goals and objectives to comply with NRS 388A.351 (2) formerly, NRS 386.610(2).

This must be done once, within a reasonable amount of time after the conclusion of the third year of operation of the school.

Nevada State High School Governing Body Response:

The Governing Body reviewed and considered the written report of the school's progress in achieving its educational goals and objectives during public meeting on Oct. 18, 2007.

Approved during public meeting on 10/18/2007

Responsibilities of a School Contracting with an Educational Management Organization as Defined by NRS 386.562

NAC 386.405(4), Approval of the appointment of all key personnel (NRS 386.590(6) school administrator(s) or NRS 386.573 person to draw orders for payment of the school's money) who are directly employed and provided to the school by an Educational Management Org. (EMO)

Suggested agenda action item wording: Approval of the appointment of key personnel employed and provided by an Educational Management Organization to comply with NAC 386.405(4)

This must be done initially and whenever there is a change of applicable key personnel.

Nevada State High School Governing Body Response:

Nevada State High School recently adopted a board resolution to act as a homegrown CMO under a cost allocation policy with each of its schools.

Approved during public meeting on 10/18/2018

NAC 386.405(5), EMO's performance

Suggested agenda action item wording: Review of the performance of the school's Educational Management Organization to comply with NAC 386.405(5); approval of the review by the board

This must be done annually, not later than 60 days after the end of the school year.

Nevada State High School Governing Body Response:

Nevada State High School recently adopted a board resolution to act as a homegrown CMO under a cost allocation policy with each of its schools. The evaluation of key employees working on the leadership team will be done by the board on 4/16/2020 and other employees by 6/15/2020.

This is the first year as homegrown CMO document has not been necessary

NAC 386.405(6), EMO's financial report

Suggested agenda wording: Receipt by the board of the EMO's financial report to comply with NAC 386.405(6).

This must be done annually not later than 15 business days after June 30.

Nevada State High School Governing Body Response:

The Governing Body will review and consider the annual audit for school year 2020 – 2021 during public meeting on October 21, 2021. A soft copy of the annual audit will be given to Governing Body members on or before Th: 10/21/2021 via email to each of the members. Nevada State High School administration is recommending that the board continue to support recommendations offered by the school's previous annual audits to look for ways to strengthen internal controls of revenue and expenditures including, but not limited to: separating duties, encumbering anticipated expenses using purchase orders, and accounting for revenue with more frequent deposits. This financial audit includes the activity of the central office acting as the CMO and is being considered as a consolidated audit for all legal separate entities under the umbrella of the Nevada State High School network moving forward.

Approved during public meeting on 10/15/2020.

PUBLIC OFFICERS AND PUBLIC EMPLOYEES

WHEN YOU THINK YOU MAY HAVE A CONFLICT OF INTEREST TO DISCLOSE AT A PUBLIC MEETING, ASK YOURSELF THE FOLLOWING IMPORTANT QUESTIONS TO DETERMINE WHETHER TO DISCLOSE THE CONFLICT OR BOTH DISCLOSE AND ABSTAIN FROM PARTICIPATING IN THE MATTER. See NRS 281A.420

DOES THE MATTER BEFORE ME HAVE TO DO WITH:

1. MY ACCEPTANCE OF A **GIFT OR A LOAN**?
2. MY **PECUNIARY** (any economic) **INTEREST**? OR
3. THE INTERESTS OF A **PERSON TO WHOM I HAVE A COMMITMENT IN A PRIVATE CAPACITY**? That's defined as a person who is:
 - A. A MEMBER OF MY **HOUSEHOLD** (someone who lives with me),
 - B. A PERSON **RELATED TO ME** within the third degree of blood or marriage (namely: a spouse, child, grandchild, great grandchild, great grandparent, grandparent, parent, brother, sister, niece, nephew, aunt, or uncle),
 - C. MY **EMPLOYER**; or the employer of a member of my household,
 - D. A PERSON WITH WHOM I HAVE A **SUBSTANTIAL AND CONTINUING BUSINESS RELATIONSHIP**, OR
 - E. A PERSON **SUBSTANTIALLY SIMILAR** to one of the people described in this paragraph 3, items A, B, C, or D above.

If my answer to any of the above is **YES**, then, **when the matter is being considered**,

I **must disclose**, on the record, sufficient information to fully inform or put the public on notice of the potential effect of my acting on the matter, or of the effect of my disclosing and then abstaining from acting on the matter, due to my conflict of interest. My disclosure must describe the nature and extent of the relationship.

AND

I **must abstain only in a clear case** where the independence of judgment of a reasonable person in my situation would be materially affected by the conflict just disclosed. I should undertake the abstention analysis on the record immediately after a disclosure.

WHAT YOU MIGHT SAY: "Mr./Madam Chair, NRS 281A.420 requires me to disclose a conflict of interest. The matter before this body affects **my acceptance of a gift or loan / my pecuniary interest / my commitment in a private capacity** to the interests of Daisy Duchess, my foster mother. (Next, you must take time to describe the potential conflict between your interest and the matter before the body or board on which you serve.) Ms. Duchess' doughnut business will be financially enhanced if we approve building the new police station next door to her shop, and she will likely face financial ruin if we don't. Ms. Duchess is everything to me even if she isn't my biological mother. She raised me in her home from age 3 until I turned 19. Our relationship is substantially similar to a blood relation, probably closer, and therefore, I conclude that the independence of judgment of a reasonable person in my situation **would / would not** be materially affected by this relationship, and because this **is / is not a clear case** of a disqualifying conflict of interest, I am going to be **voting / abstaining from voting** in this matter." (If you decide to abstain, you must refrain from advocating for or against the matter in any way.)

REMEMBER, YOU MAY DISCLOSE EVEN AN APPEARANCE OF IMPROPRIETY, THOUGH YOU ARE NOT REQUIRED TO DO SO. THIS TYPE OF DISCLOSURE ASSISTS IN YOUR DUTY TO AVOID CONFLICTS OF INTEREST AND TO ENHANCE AND MAINTAIN THE PUBLIC TRUST. SEE NRS 281A.020.

DISCLAIMER: THIS DOCUMENT IS INTENDED AS A GENERAL GUIDE AND IS NOT TO BE CONSTRUED AS PROVIDING LEGAL ADVICE. IN ADDITION, IT DOES NOT FULLY ADDRESS THE DISCLOSURE AND ABSTENTION REQUIREMENTS OF THE ETHICS IN GOVERNMENT LAW AND OFFERS YOU NO PROTECTION FROM LIABILITY EVEN IF YOU FOLLOW ITS PROVISIONS.

If you are a public officer or employee presented with a potential conflict of interest, please consult with the attorney for the body on which you serve, seek other legal advice, or contact the Commission on Ethics.

NEVADA ACKNOWLEDGMENT OF ETHICAL STANDARDS FOR PUBLIC OFFICERS

Pursuant to NRS 281A.500(3), each public officer* shall file an Acknowledgement of Statutory Ethical Standards as prescribed by this form.

NAME:	TITLE OF PUBLIC OFFICE:
PUBLIC ENTITY:	
DATE APPOINTED (if applicable):	DATE ELECTED (if applicable):
TERM OF OFFICE (if applicable):	
ADDRESS:	CITY, STATE, ZIP:
TELEPHONE	E-MAIL:

I HEREBY ACKNOWLEDGE:

INITIAL
HERE

I have received, read and understand the statutory ethical standards for public officers and public employees provided in NRS Chapter 281A (NRS 281A.500(3)(a)); and

INITIAL
HERE

I have a responsibility to inform myself of any amendments to the statutory ethical standards as soon as reasonably practicable after each session of the Legislature (NRS 281A.500(3)(b)).

I understand that my refusal to execute and file this acknowledgement constitutes a willful violation of Chapter 281A of NRS and non-feasance in office pursuant to NRS 283.440, which may subject me to civil penalties. Further, if I am subject to removal from office pursuant to NRS 283.440, the Commission may file a complaint in the appropriate court for my removal for nonfeasance in office (NRS 281A.500(10)).

Date: _____ Signature: _____

WHO IS REQUIRED TO FILE:	WHEN (Due Date):
Appointed public officer.	Within 30 days of taking office, for each term of office.
Elected public officer who is elected at general election.	Jan. 15 th of the year following the general election, for each term of office.
Elected public officer who is elected at an election other than the general election.	Within 30 days of taking office, for each term of office.
Appointed public officer who serves at the pleasure of the appointing authority and does not have a definite term of office.	Within 30 days of taking office and then Jan. 15 th every even-numbered year while holding that office.

* Public Officers are those persons serving in a position designated by NRS 281A.160 or 281A.182.

Statutory Ethical Standards set forth in NRS Chapter 281A are available on the Commission's website or may be requested from the Nevada Commission on Ethics.

File completed form with (mail, fax or email accepted):

Nevada Commission on Ethics
 704 W. Nye Lane, Suite 204
 Carson City, NV 89703
 (Phone) 775-687-5469 (Fax) 775-687-1279
 Email: ncoe@ethics.nv.gov
 Website: www.ethics.nv.gov

Governance and Staffing

Conflict of Interest

This school policy is intended to give clarification from the school's Governing Body on those things that include, but are not limited to the school governance and staffing. The Governing Body uses school policy to clarify regulatory items or provide position the intended functions of the school. More detailed descriptions of items regarding governance and staffing may be found in Nevada State High School procedures, process, or school practices and plans.

Article I. Purposed and background

Section 1.01 General information

- (a) The purpose of the conflict of interest policy is to protect this public Organization's (Nevada State High School) interest when contemplating entering into a transaction or arrangement that might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to governmental, public, nonprofit or charitable organizations.
- (b) This policy was written with guidance from the Nevada Commission on Ethics Manual for public officers and public employees and other such related documents from the Commission for more operational definition of terms and relevance to Nevada Law including, but not limited to the following: consanguinity/affinity chart and conflict of interest guidance for voting. The Commission indicates that conflicts of interest can interfere with basic principles of fairness - everyone having the same burdens and benefits in our society. A public official may have many opportunities to take unfair advantage of his or her position or to gain a benefit at the expense of others. When public officers and employees ignore their conflicts of interest, the public trust becomes undermined. The public can lose faith in the integrity of government and the decision-making processes.

Review Responsibility:	Governing Body
Adopted:	[3/3/2007], [1/16/2014], 1/15/2009, 1/15/2015
Next Policy Review:	9/1/2011, 9/1/2014, 9/21/2021
Legal Reference:	

Article II. Definitions

Section 2.01 Interested persons

- (a) Any director, principal officer, or member of a committee with governing board delegated powers, which has a direct or indirect financial interest, as defined below, is an interested person.

Section 2.02 Financial interest

- (a) A person has a financial interest if the person has, directly or indirectly, through business, investment, or family.
 - (i) Compensation includes direct and indirect remuneration as gifts or favors that are not insubstantial.**

Article III. Procedures

Section 3.01 Duty to Disclose

- (a) In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transactions or arrangement. Members may elect to reference the Nevada Commission on Ethics guidance document for voting when there is an appearance of a conflict of interest.

Section 3.02 Addressing Conflict of Interests

- (a) An interested person shall disclose a potential conflict of interest at governing board or committee meeting, but after the presentation, it is the ultimate decision of the interested person to abstain, stay, or leave from any and all discussion and vote on the transaction or arrangement involving the possible conflict of interest.

Section 3.03 Violations of the Conflicts of Interest Policy

- (a) If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall

Review Responsibility:	Governing Body
Adopted:	[3/3/2007], [1/16/2014], 1/15/2009, 1/15/2015
Next Policy Review:	9/1/2011, 9/1/2014, 9/21/2021
Legal Reference:	

inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

- (b) If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action using one or all of the following: consulting with the Organization's legal counsel, informing the Organizations authorizing sponsor, or the Nevada Commission on Ethics.

Article IV. Evaluations

An inherent conflict of interest and/or appearance of impropriety arises when a supervisor or other school employee evaluates another employee with whom he or she is involved in an intimate or romantic relationship. Such a relationship between evaluator and the person to be evaluated taints the evaluation process, adversely affects employee morale and productivity, and compromises the school's interest in promoting qualified employees on a fair and objective basis. Although all school employees have the right to engage in a consensual intimate or romantic relationship with another employee, the evaluation process should not be compromised as a result of such private activity.

For purposes of this policy, an "intimate or romantic relationship" includes dating, sexual contact of any type, or any other similar private activity that may compromise an employee's ability to evaluate his or her partner effectively and impartially. A marital relationship is presumed to be an "intimate or romantic relationship."

Section 4.01 Employee duty

- (a) It is the duty of both employees involved in an intimate or romantic relationship to avoid the evaluation by one such employee of the other. The employee who is chosen to evaluate his or her partner shall consult with the governing body to select a suitable and qualified replacement. The person to be evaluated shall notify the school to select a suitable and qualified replacement in the absence of action taken by his or her partner. When a replacement evaluator is selected pursuant to this policy, the school shall respect the privacy of the employees involved in the intimate or romantic

Review Responsibility:	Governing Body
Adopted:	[3/3/2007], [1/16/2014], 1/15/2009, 1/15/2015
Next Policy Review:	9/1/2011, 9/1/2014, 9/21/2021
Legal Reference:	

relationship and shall not create any record of, or place in either employee’s personnel file, the reason for the need of a replacement evaluator.

Section 4.02 Actions after violating employee evaluation conflict

- (a) If, after an independent investigation, the school learns that an evaluation has been conducted in violation of this policy, the school may take any or all of the following actions, depending upon the circumstances:
 - (i) **Reevaluate the person who was evaluated for the evaluation period in question, this reevaluation will be conducted by a suitable and qualified replacement of his or her partner or former partner.**
 - (ii) **Create a record in both employees’ respective personnel files indicating that an evaluation was conducted in violation of this policy.**
 - (iii) **Take such other disciplinary action as is deemed appropriate**

Article V. Annual Certification Statements

Section 5.01 Each interested person shall annually sign an affirmation that such person

- (a) Has received a copy of the conflicts of interest policy,
- (b) Has read and understands the policy,
- (c) Has agreed to comply with the policy, and
- (d) Understands the Organization is public charter school entity authorized through a written charter through NRS 386 and in order to maintain its charter must engage primarily in activities, which accomplish its strategic framework, mission, and overall purpose of the school.

I hereby certify that I am an interested party of the organization and affirming with my signature below that I have received a copy of the conflict of interest policy.

DATED this ____ day of _____, 20__.

Signature _____

Print Name _____, Title _____

Review Responsibility: Governing Body
 Adopted: [3/3/2007], [1/16/2014], 1/15/2009, 1/15/2015
 Next Policy Review: 9/1/2011, 9/1/2014, 9/21/2021
 Legal Reference:

Article III. Stimulate Progress

Section 3.01 Vivid description

- (a) NSHS will aim to see its students succeed beyond their high school year by providing them multiple opportunities to better themselves in areas they will rely on in the future.
- (b) NSHS will stay in the National eye as it continues to grow and change the lives of high school students.
- (c) NSHS students will gain insight for the workforce, become suitable applicants for college, and develop passion for future careers.
- (d) NSHS will work harder, go above and beyond traditional high schools, and give each student an opportunity to live the life they dream of.

Section 3.02 Big Hairy Audacious Goal (BHAG)

- (a) Become a Nationally acclaimed agent of change by creating and implementing new standards of college readiness.

Article IV. Dealing with issues

Section 4.01 Guiding principles to strive for

- (a) Abide by the legislation, code, policies, regulations, procedures, and practices that govern Nevada State High School;
- (b) Be guided by the strategic framework of the school;
- (c) Practice a highest level of ethical standards of honesty, integrity, and accountability;
- (d) Recognize and respect the personal integrity of members in the school community;
- (e) Open declare and stay clear from any perceived conflicts of interest;
- (f) Foster a positive atmosphere in which individuals are able to succeed;
- (g) Consider the best interest of students, families, staff, and members of the school community;
- (h) express opposing views
- (i) Uphold the confidential nature of school business and never disclose confidential information;
- (j) Use appropriate communication channels when questions or concerns arise.

Review Responsibility: Governing Body
Adopted: 2/25/2016
Next Policy Review: 9/21/2021
Legal Reference:

NEVADA STATE HIGH SCHOOL POLICY

PLCY_03.004

I hereby certify that I am an interested party of the organization and affirming with my signature below that I have received a copy of the adopted code of ethics policy.

DATED this ____ day of _____, 20__.

Signature _____

Print Name _____, Title _____

Review Responsibility: Governing Body
Adopted: 2/25/2016
Next Policy Review: 9/21/2021
Legal Reference:

Governance and Staffing
Training and Development Acknowledgement

This school procedure is intended to give clarification from the school’s Governing Body on those things that include but are not limited to the school governance and staffing. The Governing Body uses school policy to clarify regulatory items or provide position the intended functions of the school. More detailed descriptions of items regarding governance and staffing may be found in Nevada State High School policies, process, or school practices and plans.

Article I. Purpose

Section 1.01 General information

- (a) The purpose of this document is to acknowledge that governing body members and staff have received training in the areas of school governance via in person or online training.

Article II. Training

Section 2.01 School governance

- (a) The topics specific to the training and development for school governance presented include the following:

- (i) Best practice in school governance**

- Governance Best Practices Development Video: <https://tinyurl.com/uzxjqe3>

- (ii) Nevada open meeting law**

- (iii) Nevada ethical standards of public official**

- Ethics and Open Meeting Law Training Video: <https://tinyurl.com/ts42ynn>

I hereby acknowledge with my signature below that I have attended a school governance training in person or online to partially satisfy my full responsibility as a board and/or staff member of Nevada State High School under the terms of the school’s current charter school contract and specifically referenced under NRS388A.165.

DATED this ____ day of _____, 20__.

Signature _____

Print Name _____, Title _____

Review Responsibility: School Administration
Adopted: 10/23/2019
Next Policy Review: 9/21/2021
Legal Reference: NRS 388A.165