



Seeks an Executive Director of Schools



Check us out at: <http://www.earlycollegenv.com/>



Our City

Las Vegas is billed as the Entertainment Capital of the World. During certain times of the year, individuals could find themselves snow skiing at Mt. Charleston in the morning, jet/water skiing at Lake Mead in the afternoon, and taking in the five-star dinner and a Broadway production in the evening on the Las Vegas Strip. It is a 24-hour town that has a world of possibilities for those looking to pursue their career and enjoy a quality of life. Whether living in the metropolitan area of Las Vegas, unincorporated areas of Clark County, or the suburbs of Summerlin, the City of North Las Vegas, the City of Henderson, or the City of Boulder City individuals will be no more than 40 minutes from it all. These places are known for their quality of life from hiking at Red Rock Canyon to the nationally recognized parks and interconnected bike trails throughout the valley.

Our School Network

Nevada State High School (NSHS) is a growing network of public charter schools with a mission to support 11th and 12th grade students in a college environment with personal, academic and social skills. All schools use an early college model (dual credit/concurrent enrollment) where the students take 3-5 college classes (online or in person at the college) each semester. This gives students a real college experience. This Executive Director is part of a six-person leadership team that is expected to work in a proven business operating system called EOS[®] and as head of all schools has functional responsibilities of following: leadership, management, accountability, support services, school programs, facilities and grants, site loses/gains.

Our Core Values

- Responsibility (ownership of actions)
- Integrity (consistent, quality, honest results)
- Motivation (to improve self and others)

Our Data

- 100% college ready graduates following Nevada State High School's proven process (mission, measurement, monitoring)
- Over 90% college going rate directly out of high school
- Top performing school in Nevada (earning five star designations and exemplary status)

Students, parents, staff, and our community of supporters who chose to be a part of NSHS need to believe and support these core values or they find it increasingly difficult to succeed.



Deadline to Apply: April 7, 2019





The Nevada State High School Seeks an Executive Director Who:

- Believes in the network’s strategic framework that preserve the core (vision, mission, core values, goal) and stimulates progress.
- Can deliver on the components of the network’s plans to grow from 1850 college ready graduates (6/30/2018) to over 5000 by 6/30/2025.
- Is committed to the importance of a student’s successful transition to college personally, academically, and socially
- Is able to collectively work with the leadership weekly (level 10 meetings), quarterly (pave the next 90 days), and annually (long range planning)
- Is strongly devoted to a philosophy of a “my kid standard”
- Is supportive of an environment that rewards progress and quality of work of staff through individual financial performance incentives
- Is able to regularly display the five leadership abilities of: an ability to simplify, an ability to delegate and elevate, an ability to predict, an ability to systemize, and an ability to structure
- Is a self-starter that will work independently to manage self and others through “active,” “efficient,” and “effective” use of applications online or desktop
- Is responsible as a direct report to the Chief Academic Officer and can communicate the network and individual school progress to the governing body and community

Salary and Benefits

The salary will be in the range of \$90,000 - \$120,000 plus an excellent benefit package including performance incentives. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting governing body criteria.

Requirements

The candidate must have an administration endorsement on teaching license or degree in Educational Leadership or Public Administration. More information about Nevada’s accreditation process is available at the State of Nevada Department of Education website at <http://www.doe.nv.gov/>

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th St. NE

PO Box 10045

Cedar Rapids, IA 52402

Phone: 319-393-3115

Fax: 319-393-4931

glr@rayassoc.com

Please do not contact the Governing Body or Schools directly.

Deadline and Selection

All materials submitted as part of the Executive Director application will remain confidential to the fullest extent allowed by law, which includes Governing Body review in a closed session of the Governing Body. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Nevada State High School for its consideration. Selection of candidates for final interviews is the sole responsibility of the Governing Body or committee designated by the Governing Body. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current resume.
- 3-4 current letters of recommendation.

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